



***East Jamaica  
Conference Youth  
Leaders' Workshop***

***Sunday, February 7, 2021***

***Venue: Zoom***

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## EJC Youth Leaders Workshop Agenda

Moderator: Sis. Kimecia Griffiths-Buchanan

### OPENING EXERCISE

Devotions	Bro. Ricardo White Advisor to Youth Director
Welcome and Opening Remarks	Pastor Brian Shaw, Youth Director, EJC
Greetings	Pastor Eric Nathan, President, EJC
JAMU Updates	Pastor Dane Fletcher Youth Director, JAMU

**SESSION I**            Sis. Kay Scott  
Risk Officer, EJC  
Topic: **“Risk Management”**

**SESSION II**            Sis. Carol Hunter  
Advisor to Youth Director  
Topic: **“Adventist Youth Society”**  
*Administrative Structure of Youth Ministry. Involvement of Pastors. Protocol to know as Youth Leaders.*

**SESSION III**            Pastor Brian Shaw  
Youth Director, EJC  
Topic: **“Leadership through ICOR Values”**  
*Core issues that foster the growth of the church as a spiritual home and safe sanctuary. Leadership Strategies to find our young people.*

**SESSION IV**            Pastor Carl Cunningham  
Sabbath School & Personal Ministries Director, EJC  
Topic: **“Evangelistic Initiative”**

### BREAKOUT SESSION

#### Adventist Youth Leaders: (Moderator – Sis. Cadienne English)

- ❖ Creative AY Programmes            Sis. Yvette Castell
- ❖ Bible Connection                      Sis. Angella Bernard

#### Pathfinder/Adventurer Leaders: (Moderator – Sis. Christine Mundle)

- ❖ Creative Club Meetings            Sis. Stacya Stewart
- ❖ Mimnesko Quiz                        Bro. Mario Jackson

**CLOSING EXERCISE**                      Pastor Brian Shaw



Pastor Brian Shaw  
Youth Director

Dear Youth Leaders,

I greet you in the name of our Lord, Jesus Christ.

The mission of the Youth Ministries Department remains the mission of the church, which is to see souls saved in the kingdom. Our Resource Manual is geared to keep you abreast of the information that is necessary from the department to your church. The aim is to allow you to get the information that you need at your fingertips to assist you in carrying out the mission of the church. This Resource Manual is to put the basic things that you need in one area for ease of reference. In a world of technology where everything is fast paced, this Resource Manual is for you to be on the go. What this manual does, is to share with you some of the basic things that are to be done in the executing programs within the church. I implore you to utilize this Resource Manual in keeping the Adventist Youth Societies, Adventurers and Pathfinder Clubs active and creative in the church. The Resource Manual is also to give you creative ways in doing AY programs within the church. No one size fits all; so, it means that creative and innovative ways

have to be found in keeping our youths active and anticipating what next will come. The information that you will need is here in suggested forms to keep you on the go.

Bible Connections and Mimnesko are two programs geared for our youths to study the word of God. In these times, our youths need to continue more intently in the studying of the word of God. These programs will help you to encourage as much youths as possible to register early and be a part of the life changing experience. This is by encouraging the youths in studying the word of God in a unique and creative way.

I pray that you will find this Resource Manual useful in helping to keep you in the know by carrying out the work in an informed manner that is required in the church.

May God continue to bless you and give you the insight as you use this Resource Manual in the execution of the work of Youth Ministries in your church.



### **Federation Assistance**

You can contact your zonal Federation and request assistance and intervention to improve your youth societies or clubs.

### **Youth Department Support**

- a) You can ask your Area Coordinator and Federation to conduct an AY programme at your church.
- b) All inclusive, operates on an open-door policy and all recommendations/suggestions are welcomed.

### **Reporting**

Each church is required to submit quarterly AY and Pathfinder/Adventurer Club Reports.

Reports should be submitted to the Youth Department and copied to the Zonal Area Coordinators.

### **Federation Dues**

Each church is required to contribute \$2,000.00 as federation dues. This is used to support youth department activities such as federation days, global youth days etc also to provide relevant support to local churches.

### **Youth Associations**

Associations will provide assistance and support to weak clubs and youth societies. The association also creates an atmosphere to retrain or sharpen skills. Disaster Risk Management provide support to the Government of Jamaica. We are on a r





PROCEDURES

Kindly see the following information based on EJC Youth Department meeting held February 8, 2021.

PATHFINDER INSURANCE

Special accident insurance plan to protect the unique coverage needs of the Pathfinders clubs, Adventurers clubs, Master Guides and Youth clubs. This policy is purchased annually and gives coverage to all Pathfinder activities for the year.

Pointers

- Insurance period – April 1, 2021 to March 31, 2022 (**submit names no later than March 11, 2021**)
- Gather names from all Clubs within church and type names in Excel worksheet – Column A, First name and Column B, Surname.
- State on covering email name of church, Pathfinder Club and Option being chosen as per below.

	<u>Option # 1</u>	<u>Option # 2</u>
	J\$300 per person	J\$400 per person
Accidental death and dismemberment	US\$5,000 MAX	US\$10,000 MAX
Accidental medical expense	US\$2,000	US\$3,000
Dental expense –subject to US\$500 MAX	US\$250 per tooth	US\$250 per tooth

- **Please send information to [ejctreasury@gmail.com](mailto:ejctreasury@gmail.com).** After the above information is received, you will be sent an email confirming the amount to be paid. Payment can be made to the EJC Treasury Department or **online** to East Jamaica Conference of SDA, Bank of Nova Scotia, Half Way Tree Branch, and Current A/C # 535-11.

If payment is made online, **send Confirmation of Payment Receipt via email**, as it is needed to complete the processing of your request. When processing is completed CERTIFICATES will be periodically batched and given to the Secretary of the Youth Department who will make them available.

- In cases where other individuals who are not Pathfinder Club members are participating in the activity(ies), activities insurance should be purchased for those individuals as per below:



Submit their names in Excel worksheet at **least 2 weeks before** the planned activity, stating the name of the Place and Parish the activity will be. Email information to [ejctreasury@gmail.com](mailto:ejctreasury@gmail.com). The fees for Activities Insurance are:

1 – 8 days - \$120 per person  
11- 20 days - \$160 per person

9 – 10 days - \$140 per person  
21 – 30 days - \$260 per person

**Requirement for Pathfinder Claim (Form attached) TO BE FILLED OUT AND RETURNED TO RISK OFFICER AT EJC:**

- ❖ The Director in Charge is to prepare an incident report which should be written on the Church's letterhead and duly signed, within 7 days
- ❖ Fill out Claim form and attach receipts
- ❖ Request information from Attending Physician or Provider as per SECTION E of Claim Form Drop off or email information within seven (7) days to Risk Officer. (Should there be any challenges in preparing claim please inform us of same.)

AFTER CLAIM IS PROCESSED – a letter along with reimbursement cheque will sent to the Church, and copied to Treasurer, Pathfinder Director and EJC Youth Director.

**ACTIVITIES INSURANCE** – should be purchased for any activity outside of Pathfindering such as, visiting of nursing homes, participating in inter-church activities (choir groups, AY services), beach trips et cetera.

**Procedure:**

Submit names in Excel worksheet at **least 2 weeks before** the planned activity, stating the name of the Place and Parish the activity will be. Email information to [ejctreasury@gmail.com](mailto:ejctreasury@gmail.com). The fees for Activities Insurance are:

1 – 8 days - \$120 per person  
11- 20 days - \$160 per person

9 – 10 days - \$140 per person  
21 – 30 days - \$260 per person

Please note that insurance coverage is sourced overseas and requires lead time as stated above. Where there is failure to acquire insurance, then activity attendees should be asked to sign a Waiver and Release of Liability Form. (See attached)

**N.B.:**

- A. All activities are to be approved by the relevant Boards.
- B. Kindly ensure that where individuals have similar names that a middle initial is used to differentiate.
- C. All fees quoted above are subject to change.

**GENERAL INFORMATION**

1. There is no plan under activities insurance that covers a group one time. The only coverage that works that way is the pathfinder coverage but it only covers pathfinder events. The activities accident coverage needs to be purchased every time there is an outing in order to be protected.
2. Unfortunately, cyber crimes are not covered by the pathfinder coverage since this coverage is specifically an accident policy for pathfinder activities. At the moment Adventist Risk Management (ARM) is not offering cyber risk coverage outside of the US.



**East Jamaica Conference  
of Seventh-day Adventists  
OFFICE OF THE TREASURER**

74 CONSTANT SPRING ROAD • P.O. BOX 181  
KINGSTON 10, JAMAICA W.I.  
Tel:(876) 924-1061-5 | Fax: (876) 924-0263  
E-mail: [ejctreasury@gmail.com](mailto:ejctreasury@gmail.com)  
Website: [www.ejcsda.com/](http://www.ejcsda.com/)



**WAIVER AND RELEASE OF LIABILITY FORM**

In consideration of the risk of injury while participating in \_\_\_\_\_ (the "Activity"), and as consideration for the right to participate in the Activity, I hereby, for myself, my heirs, executors, administrators, assigns, or personal representatives, knowingly and voluntarily enter into this waiver and release of liability and hereby waive any and all rights, claims or causes of action of any kind whatsoever arising out of my participation in the Activity, and do hereby release and forever discharge the Church, its affiliates, managers, directors, members, agents, attorneys, staff, volunteers, heirs, representatives, successors, and assigns, for any physical or psychological injury, including but not limited to illness, paralysis, death, damages, economic or emotional loss, that I may suffer as a direct result of my participation in the aforementioned Activity, including traveling to and from any event related to this Activity.

**I FURTHER STATE THAT I AM VOLUNTARILY PARTICIPATING IN THE FOREMENTIONED ACTIVITY AND I AM PARTICIPATING AT MY OWN RISK AND I AM AWARE OF THOSE RISKS.**

I agree to indemnify and hold harmless the Church, representatives and its affiliates against all claims, suits or actions of any kind whatsoever, for liability, damages, compensation or otherwise brought by me or anyone on my behalf, including attorney's fees and any related costs, if litigation arises pursuant to any claims made by me or by anyone else acting on my behalf.

I acknowledge that the Church and its directors, officers, volunteers, representatives and agents are not responsible for errors, omissions, acts or failures to act of any party or entity conducting a specific event or activity on behalf of the Church.

**I ACKNOWLEDGE THAT I HAVE CAREFULLY READ THIS "WAIVER AND RELEASE" AND FULLY UNDERSTAND THAT IT IS A RELEASE OF LIABILITY. I EXPRESSLY AGREE TO RELEASE AND DISCHARGE THE CHURCH AND ALL ITS AFFILIATES, MANAGERS, MEMBERS, DIRECTORS, AGENTS, ATTORNEYS, STAFF, VOLUNTEERS, HEIRS, REPRESENTATIVES, SUCCESSORS AND ASSIGNEES, FROM ANY AND ALL CLAIMS OR CAUSES OF ACTION AND I AGREE TO VOLUNTARILY GIVE UP OR WAIVE ANY RIGHT THAT I OTHERWISE HAVE TO BRING A LEGAL ACTION AGAINST THE CHURCH FOR PERSONAL INJURY OR PROPERTY DAMAGE.**

Name of participant:.....

Signature of participant: .....

If the participant is a minor Name of Parent:.....

Signature of Parent:.....

Name of Church / Institution:.....





Insurance claim form (to be filled out and returned to Risk Officer at EJC) - After Incident report is given to Risk Officer, then all other documents pertaining to the Claim should be sent in as soon as possible thereafter.



## Pathfinders Insurance

### ACE Accident and Sickness Medical Claim Form

Adventist Risk Management, Inc.  
 12501 Old Columbia Pike - Silver Spring, MD 20904  
 PHONE: 1 (888) 951-4ARM (4276) | FAX: (301) 453-7060  
 EMAIL: [claims@adventistrisk.org](mailto:claims@adventistrisk.org)

### How to File a Claim

1. Complete sections A, B, D, and E on the attached claim form.
  - Please complete a new claim form for each new incident (i.e. cold, broken arm, etc.).
2. Attach the following documents:
  - All medical bills and receipts relating to the incident.
3. Send the completed and signed (there are two places to sign) claim form and all required documents to:

Adventist Risk Management, Inc.  
 Claims and Legal Services  
 12501 Old Columbia Pike, Silver Spring, MD  
 20904 Email: [claims@adventistrisk.org](mailto:claims@adventistrisk.org)  
 Phone: 1 (888) 951-4ARM (4276)  
 Fax: (301) 453-7060

4. Retain a copy for your records.

This is not comprehensive health insurance. Please familiarize yourself with the summary of benefits provided by the Adventist Volunteer Services Office. There are provisions, limitations, and exclusions in the policy. ACE Insurance Company makes the final determination on payment or denial of all claims.

A CLAIM ADJUSTER WILL CONTACT YOU IF ADDITIONAL INFORMATION OR DOCUMENTATION IS REQUIRED.



## Accident & Sickness Medical Claim Form

**Please mail completed Claim Form with itemized bills and receipts to:**

*(To expedite your claim, please fax it with readable receipts.)*

Claims & Legal Services  
Adventist Risk Management  
12501 Old Columbia Pike  
Silver Spring, MD 20904

**Phone:** (301) 453-7400 | 1-888-951-4ARM (4276)

**Fax:** (301) 453-7060

**E-mail:** [claims@adventistrisk.org](mailto:claims@adventistrisk.org)

Please complete Sections A, B and C. Complete Section D if the claim is for a dependent, other coverage is in effect, or if the claim is accident related. Complete a separate Claim Form for each individual. Attach bills and/ or receipts and return to the address listed above. Please note that you may scan and email or fax claims.

### SECTION A INSURED / PATIENT INFORMATION

Name of Group		Policy Number	
Insured's Name		Insured's Date of Birth	
Patient's Name		Patient's Date of Birth	
Home Address			
Please provide telephone and facsimile numbers, with country and city codes.			
Home Phone Number	Work Phone Number	Fax Number	E-mail Address
Manager's Name	Work Phone Number	Fax Number	E-mail Address

### SECTION B TRAVEL INFORMATION Please complete this section

My Business location is in (country of employment)	
I / we left the above country on (Day / Month / Year)	
I / we visited the following countries	
I / we are expected to return home on (Day / Month / Year)	
The purpose of my / our trip was	

### SECTION C PAYMENT INFORMATION Please complete Option #1, #2 or #3

<input type="checkbox"/> <b>OPTION #1 - Payment to INSURED</b> Please indicate where you wish the payment to be sent and in what currency. <input type="checkbox"/> Your home address as listed above <input type="checkbox"/> Direct deposit to your bank account	
Name on account:	Account #:
Bank Name:	Swift Code:
Bank Address:	Currency:
IBAN:	
<input type="checkbox"/> <b>OPTION #2 - Payment to a Provider, e.g. hospital, physician</b> Please complete Provider's name and address in Section E of this Claim Form	
<input type="checkbox"/> <b>OPTION #3 - Payment to the Employer</b>	
Employer's Name:	



Employer's Address: \_\_\_\_\_

Payment Authorization: I authorize payment directly to me, my employer or to the healthcare provider in Section E of this Claim Form.

INSURED'S SIGNATURE \_\_\_\_\_ DATE \_\_\_\_\_

Patient's Signature and Release (Parent or Guardian, if claim is for a minor). I certify, to the best of my knowledge, that this Claim Form does not contain any false, misleading, or incomplete information. I authorize the release of all records or other information which may be necessary to determine claim payment.

PATIENT'S SIGNATURE \_\_\_\_\_ DATE \_\_\_\_\_

SECTION D OTHER COVERAGE INFORMATION	
Complete only if the claim is for a dependent and/or other coverage is in effect or if the claim is accident or work related.	
Do you have any other insurance? <input type="checkbox"/> Yes <input type="checkbox"/> No	If yes, please provide source of insurance.
Is this claim accident related? <input type="checkbox"/> Yes <input type="checkbox"/> No	Is this claim worked related? <input type="checkbox"/> Yes <input type="checkbox"/> No
If yes, please provide documents relating to accident or work injury.	
If claim is due to an accident, are you seeking reimbursement from another source? <input type="checkbox"/> Yes <input type="checkbox"/> No	If yes, please provide source of insurance.
Spouse's name	Spouse's insurance company
Spouse's employer and telephone #	
Dependent's date of birth	Is your dependent a full-time student? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, please provide documentation of current academic registration.

SECTION E PHYSICIAN OR PROVIDER Please complete this section.			
Name of physician or provider of service			
Address			
Telephone #			
Diagnosis or nature of illness or injury			
Date of illness (first symptom) or injury		Date first consulted for this condition	
Hospital confinement dates: From _____ To _____		Date able to return to work	
Total disability dates: From _____ To _____		Partial disability dates: From _____ To _____	
Patient's account #	Amount paid	Balance due	
Place of service		Diagnosis code and description	
Date of Service	Procedure code and description/ Predetermination of benefits	Charges	Total charges



**AUTHORIZATION and ASSIGNMENT OF BENEFITS**

I, the undersigned authorize any hospital or other medical-care institution, physician or other medical professional, pharmacy, insurance support organization, governmental agency, group policyholder, insurance company, association, employer or benefit plan administrator to furnish to the Insurance Company named above or its representatives, any and all information with respect to any injury or sickness suffered by, the medical history of, or any consultation, prescription or treatment provided to, the person whose death, injury, sickness or loss is the basis of claim and copies of all of that person's hospital or medical records, including information relating to mental illness and use of drugs and alcohol, to determine eligibility for benefit payments under the Policy Number identified above. I authorize the policyholder, employer or benefit plan administrator to provide the Insurance Company named above with financial and employment-related information. I understand that this authorization is valid for the term of coverage of the Policy identified above and that a copy of this authorization shall be considered as valid as the original.

- I agree that a photographic copy of this Authorization shall be a valid as the original.
- I understand that I or my authorized representative may request a copy of this authorization.
- I understand that I or my authorized representative may revoke this authorization at any time by providing the insurance company with written notification as to my intent to revoke.

Signature of Insured or Authorized Representative	Relationship, If Other Than Insured	Dated
---	-------------------------------------	-------

Address:

**Fraud Warning:** Certain states require specific state mandated fraud language to be included on all claims forms while other states use a generalized fraud stated. ACE USA Accident & Health has adopted the fraud warning language prescribed by the District of Columbia as its standard fraud statement. Unless otherwise noted below this statement shall be included on all claims forms, applications and enrollment forms.

**District of Columbia Generic Warning:**

It is a crime to provide false or misleading information to an insurer for the purpose of defrauding the insurer or any other person. Penalties include imprisonment and/or fines. In addition, an insurer may deny insurance benefits if false information materially related to a claim was provided by the applicant.

The following states have required us to use state specific language as follows:

**California**

For your protection California law requires the following to appear on this form:

Any person who knowingly presents false or fraudulent claim for the payment of a loss is guilty of a crime and may be subject to fines and confinement in state prison.

**Colorado**

It is unlawful to knowingly provide false, incomplete, or misleading facts or information to an insurance company for the purpose of defrauding or attempting to defraud the company. Penalties may include imprisonment, fines, denial of insurance and civil damages.

**Florida**

Any person who knowingly and with intent to injure, defraud, or deceive any insurer files a statement of claim or an application containing any false, incomplete, or misleading information is guilty of a felony of the third degree.

**New York**

Any person who knowingly and with intent to defraud any insurance company or other person files an application for insurance or statement of claim containing any materially false information, or conceals for the purpose of misleading, information concerning any fact thereto, commits a fraudulent insurance act, which is a crime and shall also be subject to a civil penalty not to exceed \$5,000 and the stated value of the claim for each such violation.

**Oklahoma**

**WARNING:** Any person who knowingly, and with intent to injure, defraud or deceive any insurer, makes any claim for the process of an insurance policy containing any false, incomplete or misleading information is guilty of a felony.

**Pennsylvania**

Any person who knowingly and with intent to defraud any insurance company or other person files a statement of claim containing any materially false information or conceals for the purpose of misleading, information concerning any fact material thereto commits a fraudulent insurance act, which is a crime and subjects such person to criminal and civil penalties.

**Maryland/Oregon**

Any person who, with intent to defraud or knowing that he is facilitating a fraud against an insurer submits an application or files a claim containing a false or deceptive statement may be guilty of insurance fraud.

**Virginia**

Any person who, with intent to defraud or knowing that he is facilitating a fraud against an insurer submits an application or files a claim containing a false or deceptive statement may have violated state law.

## SDA YOUTH MINISTRY

THE ADVENTIST YOUTH SOCIETY

Presented By: Carol Hunter

## OBJECTIVE

- 1. To understand the importance of Christian leadership.***
- 2. To discuss the church administrative structure***
- 3. To discuss the organizational elements of the Youth Society.***
- 4. To discuss the function and responsibility of the youth executive committee.***

## INTRODUCTION

***Working with young people can be one of the richest and most rewarding experiences in ministry. But we can face some challenges:***

- 1. Challenge of meaningful answers to their questions can prove to be deeply satisfying and fulfilling.***
- 2. Trying to understand their needs and satisfying their demands as they search for meaning and purpose in life can be extremely frustrating.***

## INTRODUCTION

***However, the greatest sense of achievement in ministry comes when a youth leader sees young people resolve their search for identity and belonging by making a commitment to enter into a lifelong relationship with God; by inviting Jesus to be Lord of their lives.***

## Jesus Prepared Leaders for His Church



5

He called



He prepared



# CHRIST'S METHODS

He inspired



He  
commissioned



6

# THE STRUCTURE OF THE CHURCH



7

## ORGANIZATIONAL LEVELS

- ✓ GC
- ✓ Division
- ✓ Union
- ✓ Local Field
- ✓ Congregation



ADMINISTRATIVE LEVELS



CONSTITUENCY LEVELS

- ✓ Organise churches
- ✓ Local Field
- ✓ Union
- ✓ GC

PRACTICAL LEVELS

- ✓ The congregation





## WHAT ELEMENTS CONSTITUTE "THE CHURCH?"

Three pillars constituting the church

- 1 The members
- 2 The teachings
- 3 The organization



## GENESIS

- FIRST YOUTH ORGANIZATION 1879
- HARRY FENNER, AGE 16 & LUTHER WARREN, AGE 14

## Philosophy

### SALVATION & SERVICE

- These 2 goals are to lead the youth into a saving relationship with Jesus and to train them for service to others

## Development of AY Society

The AY Society is a department of the church through which the church works for and through her youth.

Objectives:

- Train youth to work for other youth
- To recruit the youth to help their church
- To work for those who are not of our faith

## Why An AY Society

- To raise the level of devotional life of youth
- To lift up the standard of attainment of the youth
- To educate and train for service
- To provide opportunities for outreach and service
- To teach the principles of stewardship

## Ideals

The ideals of the Adventist Youth are expressed in the:

- Aim
- Motto
- Pledge

## Organization of Youth Ministry

Every AY Society must have officers who are responsible for the performance of certain duties. These are:

- Officers elected by the Nominating Committee
- Officers appointed by the AY Council

## "BEST PRACTICES" FOR CHURCH LEADERS

You are not infallible

- Recognize mistakes and try not to repeat

Maintain Doctrinal purity

- Do not weaken the faith of others by preaching your "doubts"

Maintain leadership honesty

- Respect the congregation and the organization

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## COOPERATION

Working with each other

**Empower other workers**



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## Youth Ministry

Three levels of ministry in youth ministry today:

- **Adventurer Ministry:**  
To reach and help children 6-9 years old
- **Pathfinder Ministry:**  
To reach, help and train youth 10-15 years old
- **Senior Youth Ministry:**  
To work with youth and young adults 16-30 years old

## Functions of Executive Committee

- The AY Executive in a general way directs every activity of the society. A spirit of dedication, enthusiasm, and productivity will set the pace for all activities and functions of the AY Society.
- All members of the AY Society Executive committee should participate in leadership functions.

## A Y Federations

- A Y and Master Guide
- Area Coordinators
- Zones
- District

## Responsibilities of AY officers

- AY Leader
- Associate AY Leader
- AY Sponsor
- Secretary/Associate
- Band Leaders
- Communication Leader
- Ushers

## Responsibilities of AY Officers

- Become thoroughly acquainted with the local conference AY plans.
- Keep in touch with the local conference/mission Youth Department director or the secretary, informing him/her of plans and achievements, and seeking counsel as needed.

## Responsibilities of AY Officers

- Feel the pulse of the activities of other AY Societies through bulletins and news stories and share this inspiration with the local church AY Society.
- Be informed at all times about AY source materials.

## Responsibilities of AY Officers

- Serve as a member of the church board, on which he or she represents the AY Society and attend church board meetings regularly.
- Maintain a cooperative and friendly contact between the church pastor, sponsor and elder of the AY Society.

## AY Society Programme

There are various types of AY Society meetings:

- The regular weekly meeting
- Experience meeting
- Evangelistic meeting
- Rallies and conventions
- Congresses and special programmes

## Success of Youth Programmes

- Make plans
- Publicity
- Effort
- Punctuality
- Participation
- Make Christ the centre of all meetings
- Provide variety
- Avoid long pauses or gaps
- Provide attractive, vivid and interesting meetings



## Success of Youth Programmes

- Use the church software to get organized- track attendance – app that allows check-ins at church/AY
- Know their talents and spiritual gifts
- Mentorship

## Protocols in Youth Ministry

- Youth Leaders should have knowledge of their administrative leaders.
- Administrative leaders should be acknowledged and given platform to greet congregation at youth events.
- Be advised of country\state protocols

## Mantra

“With such an army of workers as our youth, rightly trained, might furnish, how soon the message of a crucified, risen, and soon-coming Saviour might be carried to the whole world!”

(Messages to Young People, p. 196).



**Leadership Through ICOR Values**

**Presented by: Pastor Brian Shaw**

**Core issues that foster the growth of the church as a spiritual home and safe sanctuary. Leadership Strategies to find our young people.**

## INTERGENERATIONAL CHURCHES OF REFUGE(ICOR)

Adapted from the General Conference of Seventh-day Adventist

Presented by:

Pastor Brian Shaw

Youth Ministries Director

East Jamaica Conference

February 2021

### ICOR

ICOR is an instrument of the Seventh-day Adventist Church for value-oriented church development and growth.

ICOR is intended to help churches recognize their values and live them out together across all generations in everyday church life, because this will strengthen their vitality and make them relevant for their communities.



## ICOR

- Church means a lot of things, but above all, it means you and your “brother” or “sister” in faith, and ultimately, it means us, a community of those for whom Jesus is Saviour, Lord and Friend. Church is how and what we live together in faith.
- Church can be compared to a living organism, the body of Christ, a community of practical partnership and solidarity, a place of refuge and a family where you can feel and make yourself at home.

## ICOR

- The question now is, how do we want to live out and shape the church of Christ? What is most important in the process? What purpose does Jesus have in mind for us as His Church? That is exactly what we want to reflect on and act upon through iCOR.



## ICOR

- THE 10 ICOR VALUES

1. Teaching
2. Serving
3. Connecting
4. Reconciling
5. Mentoring
6. Training
7. Leading
8. Worshipping
9. Participating
10. Caring

## TEACHING.

- People are looking for sound biblical teaching and preaching that is relevant for their lives. The “Valuegenesis Europe” (VGE) study shows that preaching that reaches young people is very important for their church experience.
- When they experience preaching that touches their hearts, they are eight times more likely to stay in the church compared to youth who do not make that experience. Relevant preaching is possible when one is sensitive and open for the realities and spiritual needs in the lives of the people and talks with them about these issues.



## TEACHING

- Because faith in Jesus comes from “hearing” (Romans 10:17), it is essential that Christian values and biblical teachings are communicated in a practical, authentic and creative way and Jesus is kept at the focus. Churches that make this a priority are also more likely to be relevant for guests.
- However, communicating faith is not limited to the sermon or one-sided preaching in a church context. Equally important are personal conversations and the creative communication of our faith in everyday situations (Deuteronomy 6:6–9).

## SERVING

- “The church is organized for service” (Education, 268.6). It is a caring and serving community. When young people are asked what they feel is important for the church to be, many of them say it should make an impact in society.
- Particularly young people are ready to get involved in meaningful outreach activities that make a difference in the lives of their fellow human beings. Therefore, they should not just be invited to help carry them out, but also be included in developing and planning these activities.



## SERVING

- Today it is easier for people in the church to invite friends and acquaintances to help in ministries serving the community than just to come to worship services. When church and faith are relevant to society, young and old will also be more willing to talk with their friends and other people about their faith.
- The life of Jesus demonstrates how much proclaiming the Good News depends on a positive, open and serving attitude towards others.

## CONNECTING

- God is love, and as Father, Son and Holy Spirit is a relational God—and his church should also reflect this nature. Building healthy relationships is one of the most important and urgent tasks of the Christian church. The love lived out among the followers of Jesus is a central characteristic identifying them as belonging to God.



## CONNECTING

- It makes their faith authentic. It is fundamentally impossible to love God and ignore one's fellow human beings. Christian fellowship must be built up and lived out; it is more than the mere gathering of several people in the same place to attend a spiritual programme.

## CONNECTING

- Connecting churches make conscious efforts to form authentic and loving relationships across generational, cultural and social boundaries and come in contact with people both in and outside the church.
- This is particularly important for the young people in the church, because it is essential for their spiritual growth that they have relevant relationships not just with their peers, but also with adults.



## RECONCILING

- Mission work in the “ministry of reconciliation” keeps Jesus at the focus, is respectful towards other people and takes them seriously. As ambassadors of reconciliation, we are ‘bridge builders’ who as representatives of Jesus invite others to be reconciled with God.
- Under the banner of reconciliation, everything involved in our outreach and evangelization is subordinate to the mission of healing and rebuilding a lost or broken relationship with God and helping people to find their own individual way to connect with our loving Father.

## RECONCILING

- Churches committed to the “ministry of reconciliation” are aware of the fact that the invitation to be reconciled with God is only credible when they live out the experience themselves. It’s about the restoration of relationships.
- Ultimately, mission in the context of reconciliation makes it clear that the Good News is inseparably linked to the messenger and the Gospel as lived out practically in the church. Therefore, all members are called to be ambassadors for Jesus and let the Gospel become reality in their lives.





## CARING

- Genuine nurturing care fulfills most of the fundamental human needs. Those who experience that they are loved and accepted develop trust and become more open and receptive. Caring churches take care of their fellow human beings and build a supportive community because they see it as their mission to love as Jesus loved and to bring healing to others.

## CARING

- Young people in particular need to experience a loving, caring and supportive faith community. Nurturing care draws people into the mutual responsibility of taking care of each other. It doesn't matter to other people how much good and correct knowledge we have, they need to experience it!



## CARING

- Caring churches are committed to supporting those who have been entrusted to them in their spiritual growth so that one day these can say: “This is my church!” Authentic nurturing care includes both prayer and practical help of all kinds. A caring attitude makes churches sensitive to the spiritual and other diverse needs of their fellow human beings.

## TRAINING

- Learning is a fundamental principle of life, and where there is no more learning, there is stagnation. Jesus was respected as a Rabbi, that is, as a teacher, and his disciples can be considered his students. The Greek word for disciple (mathetes) comes from the world of education.
- Followers of Jesus are people in training, and training promotes growth. The real goal in the school of Jesus is actions and not just words and knowledge. Because training empowers people to develop and grow, the church should be a place of learning for all generations.



## TRAINING

- Young people are not the only ones who need structured, continuous education and support in the environment and daily life of the local church. Churches that place great importance on education are therefore committed to providing all members with the opportunity to grow in understanding, improve their individual gifts and continue to develop in service for God.
- They therefore encourage and support their members in the participation in internal and external training opportunities. The progress of a living community of faith thrives on the awareness that one is never finished learning.

## LEADERSHIP

- A strategic and goal-oriented church does not limit its attention to administrative processes. It is much rather intentionally missional and oriented on continued development, progress and growth in all areas.
- It has or develops a vision and a mission for its local community and is constantly seeking to involve all members—including the youth—in the continuous development, analysis and evaluation of the vision and goals.



## LEADERSHIP

- It constantly reminds all in the church of the vision and actively includes young people in the leadership activities of the church. Just how seriously a church takes its young people is often revealed by how much youth are included at all levels of the leadership processes.

## LEADERSHIP

- When young people take part in the leadership, they will perceive the church as their church and actively shape the activities and the mission of the church.
- Value-oriented leadership is also marked by continuous and forward-looking consideration of the ICOR values and ways to actively promote and evaluate them in the daily activities of church life.



## WORSHIPPING

- **Worship** is not an event or program, but a way of life. It trusts that God is present and lets the biblical truth become reality in everyday life. The “children of God” do not just proclaim the Gospel, but also celebrate and live it out wherever they come together.

## WORSHIPPING

- Churches that desire to grow in corporate worship are actively committed to making the Sabbath a meaningful experience and shaping worship in such a way that young people can also make a contribution and feel addressed by the services. “The religious exercises should be so planned and managed that they will be not only profitable, but so pleasant as to be positively attractive” (Ellen G. White, *Testimony Treasures* Vol. 2, p. 440).



## WORSHIPPING

- Studies show that experiencing corporate worship, joy and reverence in singing, music, prayer and preaching has a positive effect on the spiritual life of an individual that extends into everyday living.
- Corporate worship can be oriented on spiritual needs and concrete situations and purposes. But a loving, joyful and thankful attitude among those celebrating the worship service is more important than individual program elements.

## PARTICIPATING

- Studies show that youth consider the church to be relevant, but does the church consider the youth to be relevant? Essentially, a feeling of belonging is fostered where one is included and can make a contribution.
- Churches would be well-advised to encourage their members, young and old, as well as guests to actively participate in shaping the vision and mission of the church.



## PARTICIPATING

- With young people in view, the Seventh-day Adventist Church leadership issued the following statement in 2007: “The reasons most frequently cited by persons who leave local church fellowship are found in the realm of relationships, the absence of a sense of belonging, and the lack of meaningful engagement in the local congregation and its mission”.

## MENTORING

- Jesus was a mentor for his disciples, just as Moses was for Joshua and Barnabas for Paul and Mark. Apart from their parents, young people in particular need adults who are relevant in their lives and serve as living role models.
- Therefore, churches not only foster informal intergenerational relationships, but specifically train mentors to be able to accompany others on their spiritual journey.



## MENTORING

- “The classic definition of mentoring is that of an older experienced guide who is acceptable to the young person and who can help ease the transition to adulthood by a mix of support and challenge. In this sense it is a developmental relationship in which the young person is inducted into the world of adulthood” (Kate Philip, “Mentoring and Young People” in Encyclopedia of Informal Education, August 2000)

## MENTORING

- Youth who have relationships with caring adults are less likely to engage in at-risk behavior, are more self-confident and more likely to help others compared to those who do not have such relationships.
- Consequently, mentors in the church can help children, teenagers and youth, as well as newly baptized members and interested guests to grow spiritually and master the challenges of life. In the same way, young people can also be mentors for older people.





Creative Club Meetings

Presented by: Sis. Stacya Stewart



# EJC YOUTH LEADERS WORKSHOP

## CREATIVE CLUB MEETINGS

*Thank*  
**YOU**  
— FOR —  
*servicing*





## 2 Sections

**Section 1** – Reflection

**Section 2** – Tips on how to improve your club meetings

### SECTION 1

### Reflection

- Type your church name in the chat and I will call you as you appear
- What will you do?
  - ✓ Tell me how 2020 club was for you
  - ✓ What did you do differently
  - ✓ How will you improve on that for 2021
- 1 Minute per club





**YOUR VIEWS ARE VERY IMPORTANT...WE ARE LISTENING**



## **SECTION 2**

### **• General Assessment**

- Environment
- Programme
- Requirement
- Members

### **• Meet with team and discuss the way forward**

- Consensus, buy in and shared vision

### **• Present your plans to your church**

- Enthusiasm
- Purpose: *to lead our youth into a saving relationship with their maker*





## ENVIRONMENT

- Covid
- Social Distance
- Mask Wearing
- Sanitization
- Protocols



## PROGRAMME

- Induction Service
- Camping
- Swimming
- Art & Craft
- Hiking
- Drill & March
- Games
- Skill Development
- Examination
- Adventurer/Pathfinder Day & Investiture Service





# REQUIREMENT

- **Adventurer**

- General
- Awards

- **Pathfinder**

- General
- Spiritual Discovery
- Serving Others
- Friendship Development
- Health and Fitness
- Organization and Leadership Development
- Outdoor Life
- Lifestyle Enrichment
- Honours



# MEMBERS

- **LEARNER**

- Special Needs
- Online Learner
- Solitary Learner
- Social Learner

- **NEEDS**

- Financial
- Mental
- Learning Materials
- Food







## Creative AY Programmes Presented by: Sis. Yvette Castell



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*Thinking Outside the Box*

thinking

Presented by  
Yvette Castell

2021 Feb. 7



## Objectives

- Assist the local AY leader in the art of **relevant, creative programming**, incorporating a comprehensive structure that is aligned with the annual themes of the **General Conference Youth Ministries**.
- Learn to create a **well-balanced** program that incorporates the **physical, social, intellectual, and emotional** components that assist the youth in **building their faith in Jesus**.
- Adapt the AYM programs to youth **without neglecting** the **key objectives** of the **Youth Department** as outlined by M. E. Kern, the first world youth director, with the **blessings of Ellen G. White**



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## CREATIVE AYM PROGRAMMING

Ellen White stresses the need for church leaders to find the best and most interesting ways to disciple the youth for Jesus Christ:

“When the youth give their hearts to God, **our responsibility for them does not cease**. They must be **interested** in the Lord’s work and led to see that **He expects them to do something to advance His cause**. It is not enough to **show how much needs to be done**, and to **urge the youth to act a part**. They must be **taught how** to labor for the Master. They must be **trained, disciplined, drilled**, in the **best methods of winning souls to Christ**. **Teach them** to try in a quiet, **unpretending way** to **help their young companions**. Let different branches of missionary effort be systematically laid out, in which they may take part, and let them be **given instruction and help**. Thus, they will **learn to work for God**” (*Gospel Workers*, p. 210).



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## AYM BASIC PROGRAM STRUCTURE

Within the parameters of your personality and that of your group, **adapt** your leadership style, program format, content, and approach to provide the following:

- Fellowship
- Lifting of spirits
- Sense of participation/involvement
- Sense of enjoyment
- Change/variety



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## AYM BASIC PROGRAM STRUCTURE

- Provide relevant religion so that youth can:
  - ✓ Gain youth-oriented insights into religious beliefs and traditions.
  - ✓ See and accept the relevance of religious beliefs and traditions.
  - ✓ Understand the relationship between a Christian and the world.
  - ✓ Understand the role and real mission of the church.
  - ✓ Be brought face-to-face with a realistic representation of God's ideal for humankind



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Be challenged to establish/maintain a relationship with Christ through His Spirit that brings direction, joy, and genuine peace to the individual's life.

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### Know the GC AYM yearly theme.

This can be found on the Youth Ministry website ([youth.adventist.org](http://youth.adventist.org)) or from the conference/field youth ministries office. The themes are chosen every five years.

### Know the Various types of AY Society meetings:

- The **Regular weekly** meeting.
- **Experience meetings**, when opportunity is given to various bands and to individuals to tell the experiences they have had in working for the Master.
- **Evangelistic meetings**; organized and conducted during the AY Week of Prayer or at other times for the purpose of **winning the unconverted, reclaiming those who have strayed, and deepening the Christian experience of every member.**
- **Rallies and Conventions** in which the home AY Society serves as host to visiting AY Societies.



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### **Congresses and Special Programs, such as:**

- Special programs for youth, with the whole church attending e.g.
- Special programs for the promotion of some activity of project e.g.
- Congresses or youth rallies where AY Societies from several territories meet together e.g.
- Special programs promoting **Temperance** e.g.
  
- Demonstrations of Conversion Training meetings**, that will teach how to begin a conversation that will lead to Bible studies, hold meetings in homes, show slides, distribute literature, sell books, and conduct Revelation Seminars.
  
- Investiture ceremonies**, usually conducted once a year, are a type of recognition service where those completing class requirements are awarded certificates and other items that signify reaching a goal.



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## **Know Key Five Basic Needs of Youth**

1. Acceptance and Recognition
2. Affection
3. Success and achievement
4. New experiences
5. Security & Sense of Belonging



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## Know the SIX Fundamental AYM Objectives

The six key fundamental youth objectives as outlined by M. E. Kern, the first appointed youth director in 1907, and endorsed by E. G. White is still the fundamental objectives of the AYM that needs to be implemented into the yearly programs:-

1. To **raise** the level of the **devotional life** of the youth.
2. To **lift** the **standard of attainment** of the youth.
3. To **educate** and **train youth** for service.
4. To **provide** opportunities for **outreach and service**.
5. To **teach** the **principles of stewardship**.
6. To **lead** youth to discover their **individual worth** and **develop** and **discover** their **spiritual gifts**.



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## CREATING YOUTH PROGRAMMING BY THE “SERVANT LEADER” MODEL

Here is a simple, **six-step approach** to planning your youth meetings for a whole year. But if you want your youth to learn to be leaders themselves, as we have said over and over throughout this seminar, you need to **involve them from the beginning**. They would **love to help you plan**, and their energy and enthusiasm will keep you from being overburdened and burned out.

**Each box** in the six steps below represents a type of program to be conducted *by the youth* that week. Three to four youth are requested ahead of time to plan and conduct the program, with the assistance of the youth leader to guide them in resources and ensuring the presentation will fulfill the objective to be taught.



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## CREATING YOUTH PROGRAMMING BY THE “SERVANT LEADER” MODEL

The success of conducting the programs using the youth **will engage them, and motivate them** to come up with **creative ways** to conduct the programme. Remember that a youth ministry program should be **done for the youth, by the youth**. Our youth have many exciting ways to run programmes and this alone will create a **buy-in** from them because they are involved in **owning** the program.

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## CREATING YOUTH PROGRAMMING

The youth leader at the beginning of the year will gain much success by using the **Servant Leadership Style model** to train their youth to effectively reach a stage where they are competent enough to stand alone and conduct the program with the leader as a supervisor.

The youth leader and their youth need to **consult together** to find the best style of conducting any given program that will incorporate **variety, interest, and a strong biblical foundation**.

Each week a different box/theme should be conducted using different persons so that throughout the year, all the youth of your group would have had the experience of conducting a program.



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## A SIX-STEP AY PROGRAMMING AID

- 1. Have an outline** sheet of the **AY Quarterly Yearly** Calendar, with the four or five Sabbaths in the month.
- 2. Meet** with your AY Society Council and selected youth, to plan the yearly calendar.



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## A SIX-STEP AY PROGRAMMING AID

- 3. Fill in** the major Division/Union/Conference events for the year. For example:

- **AY Week of Prayer and Home Coming Sabbath**
- **AY Celebration Day**
- **Global Youth Day**
- **Youth Congress/Camp**
- **Youth Federation Programs**
- **Bible Connection Dates**
- **Health and Temperance Events**
- **AY Evangelistic Effort**
- **Union/Conference Camp meeting e.g. Jamboree**
- **Week of Prayer**
- **Training Seminars/Other**

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## A SIX-STEP AY PROGRAMMING AID

- Proceed to fill in your **Local Church Calendar Events**.  
*(Remember to invite those dept. heads of your local church to make a presentation to the youth.)*
- Fill the dates, venue, and type of **Social/Recreation events** in the AY Quarterly calendar.



**Remember to include the AYM Yearly Theme into each program**

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## 6. Types of AY Weekly Programs

<b>SP</b> Spiritual Nurture Program	<p><b>Servant-Leader Model</b></p> <p>I Do It - They Watch I Do It - They Help They Do - I Help They Do - I Watch</p> <p>The ultimate goal is "that we may present everyone perfect (mature, complete, whole) in Christ" (Col. 1:8) and "to prepare God's people for works of service (ministry), so that the body of Christ may be built up" (Eph. 4:12)</p>
<b>E</b> Evangelism / Outreach	
<b>T</b> Training	
<b>D</b> Discussion	
<b>V</b> Visits	
<b>B</b> Bible Study / Doctrines	
<b>R</b> Recreation	
<b>C/S</b> Community Service Program	
<b>M</b> Mission Outreach Service	





# Sample AYS PLAN

- [Sample AYS Plans.doc](#)

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<b>New Haven S.D.A.</b>	
<b>Adventist Youth Society Plans</b>	
AYS Theme: "Now is the Time"	AYS Song: "The Youth of the World"
Band names: Steadfast Faith, Conquerors, Witness, Redeemers, Triumphant, Chosen, Promise, Wisdom	

Areas	Up-reach	Out-reach	In-reach	Development	Social & Fund Raising
<b>Objectives</b>	<i>To foster spiritual growth &amp; development as well as upliftment among church members and visitors.</i>	<i>To reach persons who are not/ were once members of the church and lead them to Christ.</i>	<i>To foster greater love &amp; unity among our members.</i>	<i>To assist persons in becoming more knowledgeable/ rounded</i>	<i>To cater to the need of members and visitors for fellowship and interaction.</i>
<b>Activities to achieve objective</b>	<ul style="list-style-type: none"> <li>• Morning Watch</li> <li>• Bible Year</li> <li>• Prayer Uplink</li> <li>• Band Prayer groups</li> <li>• Divine Inspiration Given (DIG)</li> <li>• Testimony and Praise</li> <li>• Youth Week of Prayer</li> <li>• Bible Challenge Quiz</li> <li>• Moments of Inspiration</li> </ul>	<ul style="list-style-type: none"> <li>• Share your faith               <ul style="list-style-type: none"> <li>➢ Sing-along</li> <li>➢ Hospital Ministry</li> <li>➢ Wayside pulpit</li> <li>➢ Tract Distribution</li> <li>➢ Witnessing                   <ul style="list-style-type: none"> <li>○ Social Media</li> <li>○ Telephone</li> </ul> </li> </ul> </li> <li>• Reclaim the lost - "Operation Return"</li> <li>• Cell-group meeting attendance</li> </ul>	<ul style="list-style-type: none"> <li>• Who is my <u>neighbour</u></li> <li>• New members monitoring               <ul style="list-style-type: none"> <li>○ Interviews with transferees* &amp; new converts</li> <li>○ Band reporting</li> </ul> </li> <li>• Shut-in &amp; hospital visits</li> <li>• Scatter Roses</li> <li>• Band Register</li> </ul>	<ul style="list-style-type: none"> <li>• Talent &amp; Character building</li> <li>• Adopt-a-Teen</li> <li>• Rap sessions – Teen Talk</li> <li>• Suggestion Box</li> <li>• Mentorship Revamped</li> </ul>	<ul style="list-style-type: none"> <li>• Cook-out</li> <li>• Camp</li> <li>• Hike</li> <li>• Fund Raising               <ul style="list-style-type: none"> <li>○ Coin drive</li> <li>○ T-Shirt Sale</li> <li>○ Cake Sale</li> <li>○ Hikeathon</li> <li>○ Car Wash</li> </ul> </li> </ul>
<b>Sub-team Members</b>	➢	➢	➢	➢	➢



**PROPOSED QUARTERLY TARGETS**  
**DATES TO BE RATIFIED BY DATES COMMITTEE**

1st Quarter	2nd Quarter	3rd Quarter	4th Quarter
At least 1 Hospital Ministry visit March 2	Youth Week of Prayer March 28 – Apr. 4	Youth Day July 10	Youth weekend Nov. 20-22
Sing-Out & Tract Distribution February 6	At least one Hospital Ministry visit May	Sing-Along & Tract Distribution July 3	At least one Hospital Ministry visit May
Hold TCB /DIG programme Jan. 30, Feb. 27, Mar. 27	Hold TCB /DIG programme April 24, May 29, June 26	Hold TCB /DIG programme July 31, Aug. 28, Sept. 25	Hold TCB /DIG programmes Oct. 30, Nov. 27
Facilitate Wayside Pulpit with Personal Ministry		Monthly 1 <sup>st</sup> Sabbath	
Report on Shot-in visitations		1 Sabbath/quarter	
Study of the Word:		Weekly – Bible year	Bible Challenge Quiz
Continue to "Scatter Roses"		2 Sabbaths/month	
Continue "Who's my neighbour?"		2 Sabbaths/month	
Continue Operation Return		Weekly Band Reporting on Blank	Monthly Update
Launch New Converts & Transferee Monitoring		Weekly Band Reporting on Blank	Monthly Update
Cook-out Feb. 25	Hike April 11-13		AYS Camp Oct. 16-19
Socials (to be decided by Social Cttee)	Socials (to be decided by Social Cttee)	Socials (to be decided by Social Cttee)	Socials (to be decided by Social Cttee)

Targets will be measured and reported monthly by AYS Secretaries. A report will be given to the church at the beginning of each quarter for the preceding quarter, to show if the objectives are being met and to measure the degree to which the targets are being fulfilled.

**AYS BUDGET**

Income	
<b>Fund Raising</b>	
➤ Coin Drive	\$50,000
➤ Hikeathon	\$40,000
➤ T-Shirt Sale	\$60,000
Sponsorships for sports/games equipment	\$ 100,000
<b>Camp</b>	
➤ Camp Fees for ~100 persons @ \$6,500 per person	\$650,000
➤ Contribution from members and value of donations	\$90,000
Church contribution to camp	\$70,000
Church contribution to band incentives	\$45,000
<b>Total</b>	<b>\$855,000.00</b>

Expenditure	
Band Incentives	\$ 75,000
Tokens for special days	\$ 40,000
AYS Resources	\$20,000
Camp Costs	\$600,000
Free places to Camp	\$19,500
Sports/games Equipment	\$ 95,000
Miscellaneous	\$5,500
<b>Total</b>	<b>\$855,000.00</b>

Prepared by: \_\_\_\_\_  
 AYS Leader

Date : \_\_\_\_\_





## A SIX-STEP AY PROGRAMMING AID

Once you have filled in all the types of meetings you intend to use in a given quarter, you can brainstorm creative ways to fulfill these objectives, in ways that will interest and please your particular youth.



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## A SIX-STEP AY PROGRAMMING AID

1. **Be sure** to plan your quarterly AY Program around the **Six Fundamental AY Objectives of the AY department.**
2. **You may choose** three to four Fundamental Objectives of the AYM each quarter to fulfill. ***Remember to include the AYM Yearly Theme into each program.***
3. **Seek** to plan in detail at least a quarter at a time, filling in all Sabbaths for that quarter. Let your young people help you brainstorm creative and exciting ways to fill in these programs.
4. **Then post** your three-month program on the church notice board.

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## A SIX-STEP AY PROGRAMMING AID

5. **Be aware**, of course, that life can intervene. It may be that some things will change from the original plan, but if this happens, it is a lot less upsetting than if you had no plan at all. If you know where you want to go, you can roll with the waves that occur on your way there.
6. **Remember** to seek approval from the church board, especially for new efforts or things which will cost money, at the beginning of each quarter.
7. **Try at least one** thing per quarter that you've never tried before, and be sure to evaluate together afterward! Make a note of which things worked well, and which did not. Determine if you could do something differently and try again, or if this particular method isn't a good fit for your group. Either is okay.

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## Remember:

- **As you plan** for the whole year, consider taking into account the holiday seasons which present ideal opportunities to carry out mission and service activities that will be life-changing to your youth. If you have differing local holidays or festivals, so much the better.
- **Try** to include training weekends, retreats, meal-meetings where you can continue to help those who want to assist you in ministry.
- **Seek** counsel from those that have a passion for the youth.
- **Building** a vibrant youth ministry team is the most important part of creative programming.
- **Learn** to engage your youth in all aspects of programming, and you will find new energy and enthusiasm, too.

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**BIBLE CONNECTION 2021**

**AIM:** 2 Timothy 2:15 - Study to shew thyself approved unto God, a workman that needeth not to be ashamed, rightly dividing the word of truth.

**OBJECTIVE:** To inspire 70% of youth in East Jamaica Conference to study, commit to memory and to daily apply the word of God.

**Requirements:**

- Adventurers** - 1 Samuel 17-26  
Psalms 23, 24  
Patriarchs & Prophets “David & Goliath”
  
- Pathfinder** - 1 Samuel 15-31  
Psalm 1, 8, 23-24 & 32  
Patriarchs & Prophets “The Anointing of David”  
Patriarchs & Prophets “David & Goliath”  
Patriarchs & Prophets “Ancient & Modern Sorcery”
  
- Youth** - Psalms 1-46  
Patriarchs & Prophets “The Anointing of David”  
Patriarchs & Prophets “David a fugitive”  
Patriarchs & Prophets – David “Sin and repentance”  
Patriarchs & Prophets “The last years of David”

**Important Dates:**

- Bible Connection Launch - February 27, 2021
- Deadline for registration (website) - March 15<sup>th</sup>. 2021
- 4 Virtual practice Matches (15 minutes per week) - March 15<sup>th</sup> – April 10<sup>th</sup>
- Virtual Bible Connection Playoff Commences - April 17, 2021
- E.J.C. Virtual Finals (Top 5 from each zone) - July 31, 2021
- JAMU Finals - September 25<sup>th</sup>. 2021



## How to participate

### Overview:

The **Bible Connection Quiz** is operated on a web-based application. (Similar to Kahoot)

- This application allows for the Host to register oneself and invite others to join through registering them or by giving a **Self-Registration Group Code** through which participants may register themselves and enter session.
- This application therefore removes all human biases and participants interacts directly with his or her gadget on his or her own timing.
- The quiz can host an unlimited number of participants
- Questions are multiple choices.
- 50 seconds are allotted to respond to a question then the system automatically moves to the next.
- The app allows for 20 questions per level/sections and may host up to 6 levels.
- Questions are weighed in a 5, 10, 15, 20 points structure. (Note they will appear in random order)
- The questions inputted in the application are randomized by the system in the level or sections they are placed. That is to say:
  - participants will receive questions in random order and
  - Answers are also in random order.Meaning: Question 1 for **Participants A** is not likely to be the same Question 1 for **Participants B** and the order of the Answers are different. (Same response is correct, but the “abcd” order is different)
- The app records your response time to questions as they are received by you. That is to say, the time taken by you to reply to a question or to complete the quiz is based on your interaction with the app.

### Here are the login process and credentials

#### 1. Website

conexionbiblica.com

conexionbiblica.azurewebsites.net



## 2. First Screen View



Type your name as you desire in the user name section/box

Use Self-registration group code that is given

Change language to English

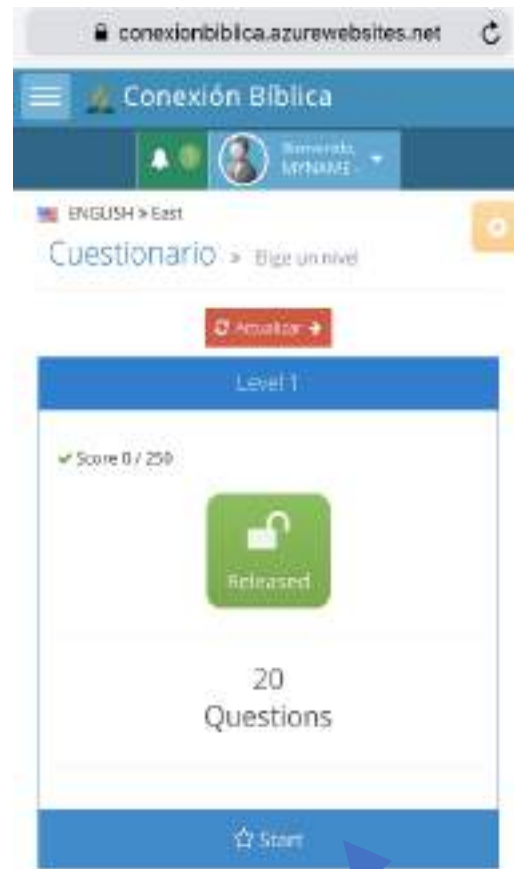
Enter Session



### 3. Second and Third Screens



Enter the name of your local church



Start the Quiz. Enjoy!!!

#### **Finally:**

Recommendation - use study groups/partners.

Noted there is **NO LIMIT** on the number of participants allowed from each church.

For the quiz competition you will be required to be in a quiet place – On the Zoom platform you will need to have your cameras and mics on.

There will be a shared screen with the scores and progress, participants and questions being answered.

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# *APPENDIX*

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*East Jamaica Conference  
of Seventh-day Adventists*

OFFICE OF THE YOUTH MINISTRIES

74 CONSTANT SPRING ROAD • P.O. BOX 181  
KINGSTON 10, JAMAICA W.I.  
Tel: (876) 924-1061-5 | (876) 619-2855  
E-mail: [ejcyouth123@gmail.com](mailto:ejcyouth123@gmail.com)  
Website: [www.ejcsda.com/](http://www.ejcsda.com/)



February 1, 2021

To Pastors, First Elders and AY Leaders

I greet you in the name of Jesus Christ, our Lord and Saviour and soon coming King. Let me wish for you and your families all the best for this new year. The Youth Ministries Department of the conference is deliberate in its efforts to see souls saved in the Kingdom of God.

We are strategizing this effort through the various zones where each zone has been given a specific project is geared towards seeing at least one soul been saved as a direct effort from the zone.

I am requesting each church within the zone to send in an annual fee of Two Thousand Dollars (\$2000) to offset the expenses that will be done on behalf of the zone. This is just one of the income-generating initiatives that each zone will be tasked with to raise funds for their zonal activities.

Some of the expected funding activities every year are:

Global Youth Day  
Youth Week of Prayer  
Federation Day  
Minnesota Quiz Show  
Bible Connections

These activities require funding, and with your contribution, it will help the federations achieve some of the goals they are set out to do.

Thanks in advance for your contribution in making the zone through the Youth Ministries Department continue to do the mission that Jesus left for all of us to do. The Youth Ministries Department has embraced the "I Will Go" initiative by doing practical things in changing lives for Christ in our churches.

Yours in the Master's Service,

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Brian Shaw  
**YOUTH MINISTRIES DIRECTOR, PASTOR**





## East Jamaica Conference Adventure and Pathfinder Honours Requirements

<b>ADVENTURERS</b>	<b>Little Lamb</b>	<b>Early Bird</b>	<b>Busy Bee</b>	<b>Sun Beam</b>	<b>Builder</b>	<b>Helping Hand</b>
			Bible 1	Road Safety	First Aid Helper	Bible II
			Health Specialist	Fitness Fun	Media Critic	Hygiene
			Safety Specialist	Friend of Jesus	Wise Steward	Camp Skills
			Friend of Animals	Courtesy	Trees (same as Leaves)	Environmentalist
				Gardner	Friend of Animals	
			Sewing Fun is optional for all Adventurers			
<b>PATHFINDERS</b>	<b>Friend</b>	<b>Companions</b>	<b>Explorer</b>	<b>Ranger</b>	<b>Voyager</b>	<b>Guide</b>
	Hiking or Beginner Swimming	Seeds or Shells	Laundering	Cacti or Trees	Drill and March	Stars or Ecology
	Birds Pet or Dogs	Sign Language	Flowers or Weather	Baking	Temperance or Stewardship	Knots
	Gift Wrapping	Poster Making or Stamp Collection	Card Making	Christian Grooming	Back Packing	Sanctuary
					Recycling or Adra I	Nutrition
						Computer Basic (optional)

### Request for Investiture

1. Submit request and list of investees to Youth Director and Area Coordinator requesting investiture on suggested date.
2. Youth Director and Area Coordinator will then discuss request:
  - AC prepares the final investiture list based on his/her records.
  - AC submits final list to Youth Director for approval
3. Upon approval, AC communicates with club director the final list and in conjunction with Youth Director, confirm or recommend date for investiture.